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翠華集團®

TSUI WAH GROUP

Tsui Wah Holdings Limited

翠華控股有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 1314)

**APPOINTMENT OF
INDEPENDENT NON-EXECUTIVE DIRECTOR
AND
CHANGES IN COMPOSITION OF BOARD COMMITTEES**

Appointment of Independent Non-Executive Director

The board of directors of Tsui Wah Holdings Limited (the “**Company**”, the “**Directors**” and the “**Board**”, respectively) announces that Mrs. LIEBL Kayu Nora (“**Mrs. Liebl**”) will be appointed as an independent non-executive Director (the “**INED**”) with effect from 28 June 2025. Mrs. Liebl’s brief particulars are as follows:

Mrs. Liebl, aged 41, has over 15 years of experience working with global corporations in manufacturing, fast moving consumer goods (FMCG), hospitality and finance across the Asia-Pacific region. She combines a strong foundation in advertising with deep expertise in e-commerce, demand generation and partner marketing.

She has served as Director of Demand Generation, Asia Pacific at Teledyne FLIR in Hong Kong since January 2025, and previously held senior positions at the company from May 2017 to December 2024.

Prior to that, she worked at Leo Burnett in Hong Kong and Shanghai from January 2011 to February 2017, with her last role being Account Director. She also held positions at J. Walter Thompson and Grey, both international advertising agencies, from August 2007 to December 2010.

Mrs. Liebl has a strong background in design and marketing, with academic credentials from The Hong Kong Polytechnic University, Upper Iowa University in the United States, and the Executive Program in Digital Marketing Analytics at MIT Sloan Executive Program. She also earned a Master’s degree in Business Administration from the University of the West of Scotland in 2022.

Mrs. Liebl has entered into a letter of appointment with the Company with respect to her appointment as an INED for a term of three years commencing on 28 June 2025. Mrs. Liebl will be subject to retirement and re-election at the next following annual general meeting of the Company and thereafter subject to retirement by rotation and re-election in accordance with the articles of association of the Company and the Rules Governing the Listing of Securities on the Stock Exchange (the “**Listing Rules**”).

Mrs. Liebl is entitled to a monthly director’s fee of HK\$20,000, which has been determined by the Board by reference to, amongst others, her qualifications and experience, the duties and responsibilities undertaken by her as an INED and the prevailing market conditions.

Mrs. Liebl confirms that she has fulfilled each of the independence factors under Rule 3.13(1) to (8) of the Listing Rules and is not aware of any other circumstances that will undermine her independence to act as an INED.

As at the date of this announcement, Mrs. Liebl has confirmed that she does not:

- (a) hold any directorship in any other public companies, the securities of which are listed on any securities market in Hong Kong or overseas in the last three years;
- (b) have any relationship with any Directors or senior management, substantial shareholders or controlling shareholders (the latter two terms having their respective meanings ascribed thereto under the Listing Rules) of the Company;
- (c) have any past or present financial or other interest in the business of the Company or its subsidiaries or any connection with any core connected person (as defined in the Listing Rules) of the Company; and
- (d) have or is not deemed to have any interests in the shares, underlying shares or debentures of the Company or any of its associated corporations within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Save as disclosed in this announcement,

- (i) Mrs. Liebl does not hold any other position with the Company or its subsidiaries or other major appointments and professional qualifications;
- (ii) there are no other matters relating to the appointment of Mrs. Liebl as an INED that need to be brought to the attention of the shareholders of the Company; and
- (iii) there is no other information required to be disclosed pursuant to Rule 13.51(2)(h) to (v) of the Listing Rules.

Changes in Composition of Board Committees

The Board further announces that with effect from 28 June 2025, Mrs. Liebl will be appointed as a member of each of the Board’s audit committee and nomination committee.

Welcome

The Board would like to express its warm welcome to Mrs. Liebl for her new appointments.

By order of the Board
Tsui Wah Holdings Limited
LEE Yuen Hong
Chairman and Executive Director

Hong Kong, 27 June 2025

As at the time and date of this announcement, the Board comprises the following members:

- (a) Mr. LEE Yuen Hong (Chairman), Mr. LEE Kun Lun Kenji (Group Chief Executive Officer) and Ms. LEE Yi Fang as executive Directors;*
- (b) Mr. CHENG Chung Fan and Mr. WONG Chi Kin as non-executive Directors; and*
- (c) Mr. TANG Man Tsz, Mr. YIM Kwok Man and Mr. SO Chi Man as INEDs.*